

PRIVACY NOTICE

I. Identity and Address of the Entity Responsible for processing personal data

Rendón Blacio y CIA S.A. de C.V. (hereinafter "Rendón y Asociados") with address at Batallón de San Patricio 109, Piso 17 Col. Valle Oriente, San Pedro Garza García C.P. 66260, Mexico, is responsible for collecting your personal data, the use that is given to it and its protection.

In all matters related to the processing and protection of your personal data, we inform you that you may contact the General Management at the address indicated above, or by telephone at 52 (81) 8133.2767 or by email to: info@rendonyasociados.com.mx

II. Personal Data to be processed

Rendón & Asociados will use the following personal data directly, through our website or through any other source that is permitted by the Federal Law for the Protection of Personal Data in Possession of Individuals:

1. Identification Data
2. Employment Data: Curriculum Vitae
3. Equity Data: Bank Accounts

III. Sensitive Personal Data

We inform you that, in order to comply with the purposes set forth in this privacy notice, sensitive personal data will NOT be collected and processed

IV. Purposes of the Processing

Your personal data will be used for the following primary purposes:

1. When requested, provide information about the services Rendón & Asociados offers.
2. To provide the services that may be or have been contracted
3. Collection management of the services provided
4. Management of payment to consultants
5. To carry out our obligations to you

V. Mechanisms to inform Rendón y Asociados of the refusal to process your Personal Data for the performance of secondary purposes.

We do not use your personal information for secondary purposes

VI. Transfers of personal data

For personnel who provide their services to Rendón y Asociados

We inform you that your personal data may be shared within the country with the company that provides accounting services to Rendón y Asociados.

Likewise, we inform you that in order to make the aforementioned transfer we do not require your consent, as this is necessary by virtue of the service provision agreement entered into between you and Rendón y Asociados.

We undertake not to transfer your personal information to third parties without your consent, except for the exceptions provided for in article 37 of the Federal Law on the Protection of Personal Data Held by Private Parties, as well as to carry out this transfer under the terms established by that law.

VII. Rights of Access, Rectification, Cancellation and Opposition (ARCO)

You have the right to:

1. Access your Personal Data held by Rendón y Asociados and know the details of how they are processed.
2. Rectify them if they are inaccurate or incomplete
3. Cancel them when you consider that they are not required for any of the purposes indicated in this Privacy Notice and are being used for non-consensual purposes
4. Oppose the processing of the same for specific purposes, as established by Law.

In order to exercise any of the aforementioned rights, it is necessary that you contact us by email addressed to the following email address info@rendonyasociados.com.mx to send you the ARCO rights request form and make an appointment to submit your request to the address located at Batallón de San Patricio 109, Piso 17 Col. Valle Oriente, San Pedro Garza García C.P. 66260 Mexico.

Within a maximum period of 20 business days, Rendón y Asociados will respond to your request and will respond in writing with acknowledgement of receipt.

VIII. Means of revoking consent to the processing of personal data

At any time, you may revoke the consent you have given us for the processing of your personal data, so that we can stop using it. In order to exercise this right, it is necessary that you contact us by email addressed to the following email address info@rendonyasociados.com.mx to send you the request form for revocation of consent and make an appointment to submit your request to the address located at Batallón de San Patricio 109, Piso 17 Col. Valle Oriente, San Pedro Garza García C.P. 66260 Mexico.

IX. Means to Limit the Use or Disclosure of Personal Data

At any time you may limit the use or disclosure of the processing of your personal data, for this purpose it will be necessary that you submit your request through the email: info@rendonyasociados.com.mx , indicating this situation and in order to be registered on an exclusion list of which you will be granted an electronic or physical certificate, as you request it.

X. Automatic means of collecting personal data

Rendón y Asociados, in view of the technologies implemented for the day-to-day performance of its functions, may collect information containing "Personal Data" through its website; However, it does not collect this type of information through cookies and/or web beacons, nor through social media channels.

XI. Changes to the Privacy Notice

We reserve the right to make changes or updates to this privacy notice at any time, in order to comply with new legislation, internal policies or new requirements for the provision or offering of our services.

These changes will be available to the public through our website at the www.rendonyasociados.com address, where the most recent version of this privacy notice can be viewed.

Last Updated: February 22, 2024